

Subj: **Re: Sexual Harrassment, Harrassment, and Religious Persecution.**  
Date: 9/4/02 2:25:36 PM Pacific Daylight Time  
From: PDrockton  
To: paul.hopkins@farmersinsurance.com, Martin\_Feinstein@FarmersInsurance.com

Paul:

I recieved your phone call expressing a desire to send out a personal delegate with the intent of having Brian Braddock and myself "work things out". As I expressed a week and 1/2 ago, I view Brian as a dangerous individual and a direct personal threat. I have tried to resolve these issues with him without any success whatsoever. I am not willing to concede to him any further advantages. I see no benefit to me whatsoever in meeting with Brian and a mediator.

I have documented every issue and provided supporting evidence. I have clearly stated my case against the Utah State Office. If an agent, district manager, or other employee had been accused of these charges they would have been placed on administrative leave pending an investigation. Then, once the charges were proven, the guilty party would resign or be terminated.

Brian Braddock continues to function in his current position along with the rest of his team. Business as usual can only be interpreted as a failure of those in control of the company to take these issues seriously.

I realize that Bim Braddock exercised tremendous influence in this company. I must assume that he still does and will do whatever is necessary to protect his son.

Farmers must now realize that I will do the same for my family. I feel compelled to communicate via e-mail so we can both document our conversations. I love Farmers and have demonstrated this by 13 years of successfull service without complaint. I have always left Farmers in a better position than when I found it.

I have not yet secured legal council. You have the advantage over me in that area at present. If appropriate actions are not taken by Thursday afternoon, any further communications with me on this issue will have to take place through my attorney.

Signed:

Paul A Drockton M.A.