

Subj: **Re: Sexual Harrassment, Harrassment, and Religious Persecution.**
 Date: 9/4/02 3:10:57 PM Pacific Daylight Time
 From: paul.hopkins@farmersinsurance.com
 To: PDrockton@aol.com
 Sent from the Internet (Details)

Paul,
 Your email confuses me. I am following the course that i described to you in our conversation last week. You were appreciative of the steps i was willing to take to resolve the issue and now are bringing up seemingly unrelated issues such as Brian's father, who to the best of my knowledge doesn't even have knowledge of this situation and has been retired for 6 years....What has changed.?. We have had no other discussions and only an email from me responding to yours and reminding you to stay focused on your job and to not to communicate with others that you have no contract with on my behalf...also, if you are implying that I have legal counsel involved in anyway, you are mistaken. I asked you to call me...and again ask that you do the same. My number is 323 932 3375.

Paul, I entered into this to try to assist you and resolve the issue and remained committed to do so which as of last week you stated you were pleased with. I think we should stay the course and sit down and review the issues. Contrary to your statement, the leaders of your company do take this very serious but we do not take actions until they are substantiated which is exactly what we are trying to do.
 hop

PDrockton@aol.co
 m To: paul.hopkins@farmersinsurance.com,
 Martin_Feinstein@farmersinsurance.com
 09/04/2002 02:25 cc:
 PM Subject: Re: Sexual Harrassment, Harrassment, and Religious Persecution.

Paul:

I recieved your phone call expressing a desire to send out a personal delegate with the intent of having Brian Braddock and myself "work things out". As I expressed a week and 1/2 ago, I view Brian as a dangerous individual and a direct personal threat. I have tried to resolve these issues with him without any success whatsoever. I am not willing to concede to him any further advantages. I see no benefit to me whatsoever in meeting with Brian and a mediator.

I have documented every issue and provided supporting evidence. I have clearly stated my case against the Utah State Office. If an agent, district manager, or other employee had been accused of these charges they would have been placed on administrative leave pending an investigation. Then, once the charges were proven, the guilty party would resign or be terminated.

Brian Braddock continues to function in his current position along with the rest of his team. Business as usual can only be interpreted as a

failure of those in control of the company to take these issues seriously.

I realize that Bim Braddock exercised tremendous influence in this company. I must assume that he still does and will do whatever is necessary to protect his son.

Farmers must now realize that I will do the same for my family. I feel compelled to communicate via e-mail so we can both document our conversations. I love Farmers and have demonstrated this by 13 years of successful service without complaint. I have always left Farmers in a better position than when I found it..

I have not yet secured legal council. You have the advantage over me in that area at present. If appropriate actions are not taken by Thursday afternoon, any further communications with me on this issue will have to take place through my attorney.

Signed:

Paul A Drockton M.A.