

Subj: **Retaliation**
 Date: 10/8/02 12:01:43 PM Pacific Daylight Time
 From: PDrockton
 To: Martin_Feinstein@FarmersInsurance.com

Marty:

My wife has an ownership interest in a lead generation company called [REDACTED]. Brian Braddock has used his employees to brutally savage this once prospering company. Since I filed my complaint, the company has lost 30% of its business. Employees are being laid off. Customers have been told by Brian's employees to NOT use the service because I own it and I am suing Brian Braddock. I have no ownership in the company, have not recieved one penny from any company but Farmers, and I have never sued anyone.

Under Title VII, "It is illegal to retaliate against an individual for filing a charge of discrimination, taking part in an investigation, or opposing discriminatory practices." Brian is and has retaliated. **Since Kevin Hatton, one of the original complainants against Brian** also works for Contact Management and has been seriously injured by Brian's activities, I would assume that he is also a target for retaliation.

The investigation is entering its 7th week. I recieved notice today that Bim Braddock is up for re-election to Farmer's Board of Governors. I was told he had divorced himself from Farmers. After my conversation with John Mitchell, I feel it would be best for my wife to file a complaint with U.S. Equal Employment Opportunity Commission against Brian Braddock and Farmers Insurance.

As I have no re-assurances to the contrary, I must operate under the belief that my initial fears of the Braddock's influence on our organization has placed them above the law as far as our organization is concerned.

Unless I am contacted today, with some reassurance to the contrary, I will assume that I am a marked man within our organization; one that is being targeted for retaliation contrary to law. My filing will then take place tommorrow morning.

The management team's decision to leave Brian Braddock in his current position has cost my family beyond anything I would have ever imagined. I cannot afford to wait any longer for this situation to be remedied.

Signed:

Paul A Drockton M.A.
 (801) 356-2490
 (801) 756-1761
 (801) 358-1051